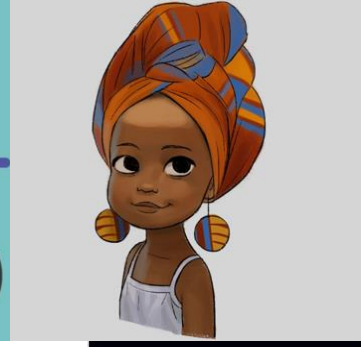


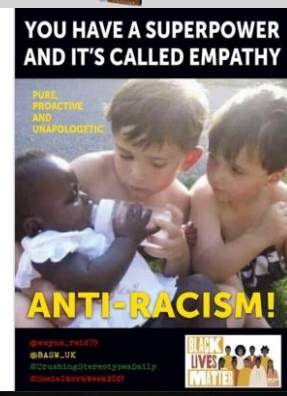












Anti-racism in Social Work:

FREE online resources

Wayne Reid

Professional Officer, Social Worker & Anti-Racism Visionary

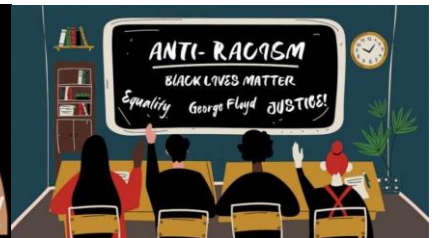
BASW England

wayne.reid@basw.co.uk
@wayne_reid79
@BASW_UK





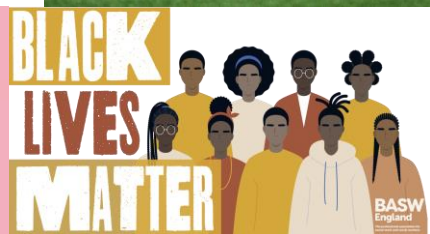












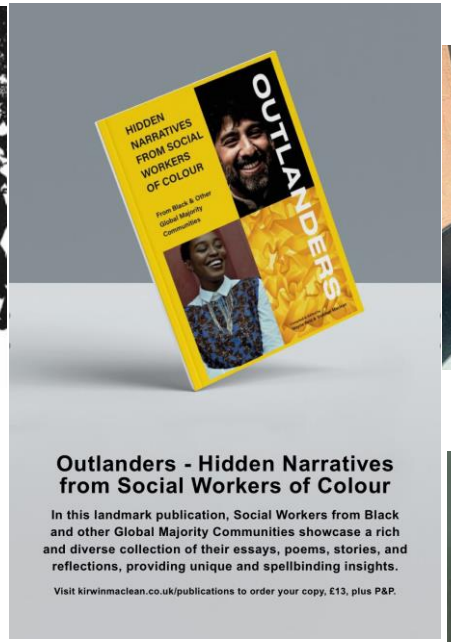
Collaborations

Description	Weblinks	Date
Founder of the Black & Ethnic Minority Professionals Symposium (BPS) Black & Ethnic Minority Professionals Symposium & School of Shabs: Anti-racist supervision template promo video School of Shabs – Wellbeing in supervision	• https://new.basw.co.uk/support/groups-and-networks/basw-england-thematic-groups/black-ethnic-minority-professionals • https://www.youtube.com/watch?v=SN_cf_TUWb8 • https://www.youtube.com/watch?v=LGy02KvD6ew	01/08/20 11/10/22 16/09/20
The Black & Ethnic Minority Symposium (BPS) & Perrett Laver employment skills 'SMASHING the glass ceiling' event	• https://new.basw.co.uk/articles/watch-black-ethnic-minority-professionals-symposium-bps-smashing-glass-ceiling-employment • https://www.youtube.com/watch?v=ZTJJuxsZ500	02/12/20
OUTLANDERS anthology (co-edited and co-authored)	• https://twitter.com/wayne_reid79/status/1274014299569246208?s=20 • https://siobhanmaclean.com/publications/outlanders • https://www.amazon.co.uk/OUTLANDERS-Narratives-Workers-Majority-Communities/dp/1912130564 • https://new.basw.co.uk/articles/outlanders-hidden-narratives-social-workers-colour • https://twitter.com/SiobhanMaclean/status/1377591169165705221?s=20 • https://twitter.com/wayne_reid79/status/1377644985236008966?s=20	March 2021
OUTLANDERS virtual launch event	• https://www.youtube.com/watch?v=Ji9fy0avm74 • https://twitter.com/wayne_reid79/status/1371991772499415048?s=20	16/03/21
School of Shabs – OUTLANDERS special	• https://www.youtube.com/watch?v=1q5EoXgs7vo	29/03/21
The Black & Ethnic Minority Professionals Symposium (BPS) 'Enter the BPS' event	• https://twitter.com/wayne_reid79/status/1440708217827311621?s=20 • https://www.youtube.com/watch?v=C63Q_L5BQnQ	22/09/21

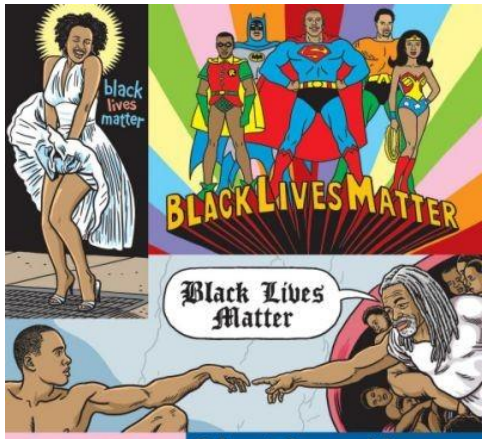












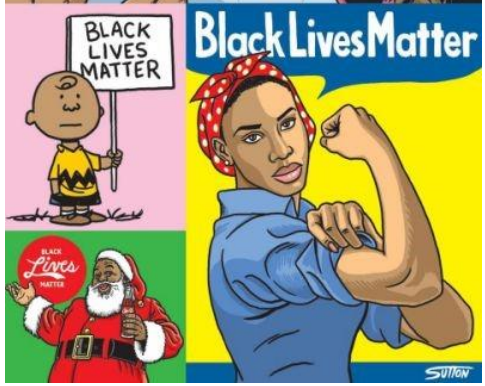


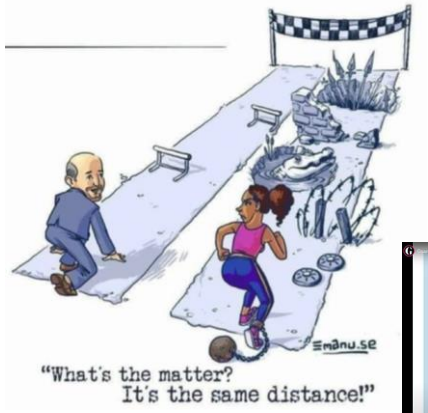




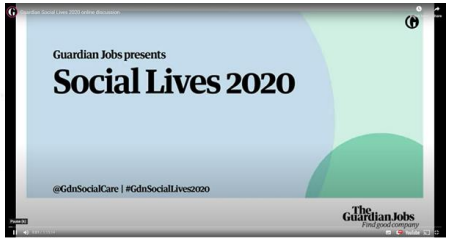




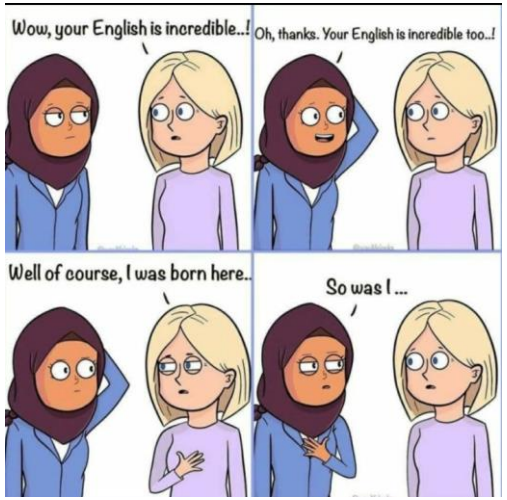








WAYNE'S WEEKLY













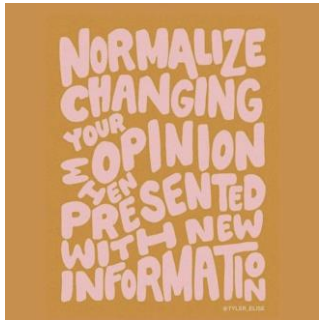


Interviews

Description	Weblinks	Date	Duration
Interview with Dr Jermaine Ravalier (Bath Spa University) & Diana Katoto (Social work student) on 'Ordinary Black People Doing Extraordinary Things'	• https://www.youtube.com/watch?v=XgkKJ9o0uMs&feature=youtu.be • https://www.bathspa.ac.uk/news-and-events/events/bhm-wayne-reid/	23/10/20	50 mins
'Anti-racism in Social Work' interview with Philippa Michael (Empower My Voice)	• https://www.youtube.com/playlist?list=PLmrlcFqe8KDi49BcstUvVX4Ed5tnLnVnv	20/05/21	45 mins
Wayne Reid in conversation with Femi Oluwole	• Part 1: https://twitter.com/Femi_Sorry/status/1434882586455707650?s=20 • Part 2: https://twitter.com/Femi_Sorry/status/1434884081393754112?s=20	06/09/21	6 mins 9 mins
Wayne Reid in conversation with Clive Lewis MP	• https://www.youtube.com/watch?v=LlwpmSTJ8IE	25/11/21	9 mins
Wayne Reid interviews Kim Johnson MP	• https://www.youtube.com/watch?v=KvZefxxKwFw	31/01/24	26 mins
Wayne Reid interviews Michelle Elliott (as part of the TUC Black Activist Development Programme)	• https://vimeo.com/931981196	11/04/24	30 mins
Wayne Reid interviews Everton Morrison (as part of the TUC Black Activist Development Programme)	• https://vimeo.com/927928923	11/04/24	33 mins
Community Care | Wayne Reid: how George Floyd's murder inspired social work's anti-racism 'visionary'	• https://www.communitycare.co.uk/2024/07/04/wayne-reid-how-george-floyds-murder-inspired-social-works-anti-racism-visionary/	04/07/24	N/A









Racism is the only invention White people won't take credit for."

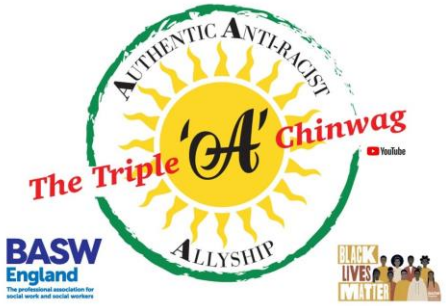




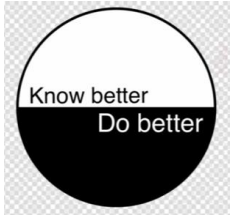




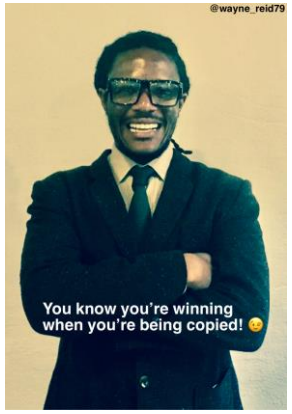
























Miscellaneous 1

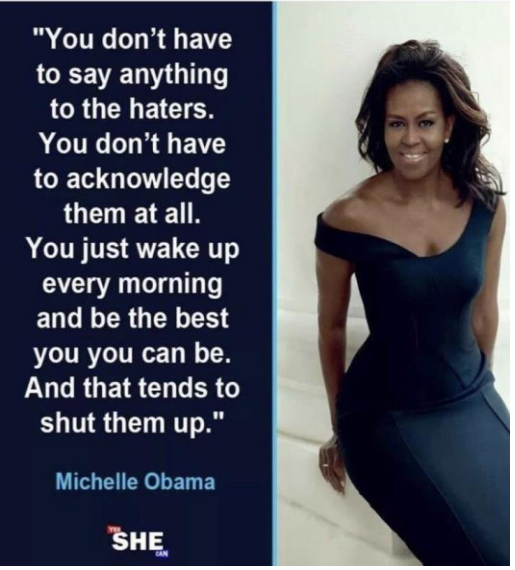
Description	Weblinks	Date
Coverage on the BASW in the media webpage	• https://new.basw.co.uk/media-centre/basw-media	
The campaign to change the racist imagery on the KCMG medal	• https://new.basw.co.uk/articles/basw-writes-royal-family-call-kcmg-medal-which-has-clearly-distressing-racist-imagery-it	26/06/20
Announcement of my role as BASW Anti-racism Visionary on Twitter	• https://twitter.com/wayne_reid79/status/1355192614388170755?s=20	29/01/21
Working Class Academics online weblink to my 'Anti-racism in Social Work' portfolio	• https://workingclass-academics.co.uk/anti-racism-in-social-work-portfolio-by-wayne-reid/	
Anti-racism 'edutainment' collection	• https://www.linkedin.com/posts/activity-6777585799752933376-2nNt	
New staff join BASW as organisation steps up commitment to anti-racism and wider equality, diversity and inclusion action	• https://new.basw.co.uk/articles/new-staff-join-basw-organisation-steps-commitment-anti-racism-and-wider-equality-diversity	31/03/21
Wayne Reid, BASW Anti-Racism Lead invites social workers to share examples of anti-racism activism	• https://new.basw.co.uk/articles/mapping-anti-racism-activism-across-social-work-get-involved	09/04/21
Nomination for the National Diversity Awards: *Positive Role Model*	• https://twitter.com/wayne_reid79/status/1386688985909665794?s=20	26/04/21
Recognition from Social Work England for my nomination for the National Diversity Awards	• https://twitter.com/SocialWorkEng/status/1387052996048130050?s=20	27/04/21
Femi Oluwole supports the 'Anti-racism in Social Work' movement!	• https://twitter.com/wayne_reid79/status/1389164682355871752?s=20 • https://twitter.com/wayne_reid79/status/1390631916190289924?s=20 • https://twitter.com/wayne_reid79/status/1409934736039067653?s=11	May 2021 June 2021

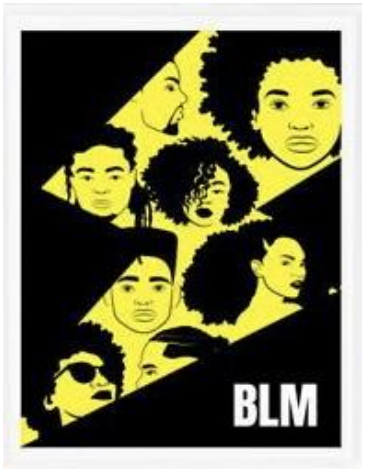
Miscellaneous 2

Description	Weblinks	Date
Lee Jasper supports the 'Anti-racism in Social Work' movement!	• https://twitter.com/wayne_reid79/status/1392510202382061570?s=20	May 2021
'Ambition Navigation' (my pathway into Social Work) Working Class Academics conference 2021 promotional activities	• https://vimeo.com/565346035 • https://twitter.com/wayne_reid79/status/1415199559463149568?s=21 • https://twitter.com/wayne_reid79/status/1415316238348263437?s=21	22/06/21 14/07/21
Report launched on 'Anti-racism in Social Work' activities across the UK (2020 – 2021) for the George Floyd anniversary	• https://new.basw.co.uk/articles/report-launched-anti-racism-social-work-activities-across-uk • Also, click here	May 2021 Nov 2021
Wayne Reid's appointment to the Department of Health & Social Care's WRES Advisory Board and first official meeting.	• https://twitter.com/mbccawards/status/1410901065160028164?s=20	June 2021
Nomination for the Britain's Multicultural Business & Community Champion) Awards: *Social Activist of the Year*	• https://www.diverseeducators.co.uk/diverseeds-top-10-blogs-of-2020-21/	July 2021
#DiverseEd's Top 10 Blogs of 2020-21		August 2021
Clive Lewis MP supports the 'Anti-racism in Social Work' movement!	• https://twitter.com/wayne_reid79/status/1433427791073009669?s=20 • https://twitter.com/labourlewis/status/1464565743111057417?s=20	02/09/21
Black Lives Rising book review by Wayne Reid	• https://www.voice-online.co.uk/opinion/2021/09/15/black-lives-rising-review/ • https://new.basw.co.uk/about-social-work/psw-magazine/articles/powerful-stories-about-lived-realities-black-people-must-be	15/09/21 05/10/21
Presentation at the Local Government Association (LGA) conference	• https://twitter.com/LGAWorkforce/status/1442402126773121029?s=20	12/10/21

Miscellaneous 3

Description	Weblinks	Date
Presentation at the International Federation of Social Workers (IFSW) conference	• https://twitter.com/wayne_reid79/status/1448060335504728067	13/10/21
Nomination for Social Worker of the Year Award *(Social Justice Advocate)*	• https://twitter.com/wayne_reid79/status/1447893704014970882 • https://www.communitycare.co.uk/2021/10/11/shortlist-unveiled-for-social-worker-of-the-year-awards/	11/10/21
Presentation at the Royal College of Occupational Therapists (RCOT)	• https://twitter.com/theRCOT/status/1450741099874734083 • https://twitter.com/theRCOT/status/1452652461605412875?s=20 • https://www.rcot.co.uk/news/our-journey-improve-edi-within-rcot-and-wider-profession • https://www.rcot.co.uk/edb-insights-sessions	Oct 2021
Critical Publishing weblink to my 'Anti-racism in Social Work' portfolio	• Here is the link	Nov 2021
Community Care: Social Work England issues proposed standards to ensure graduates are ready for practice	• https://www.communitycare.co.uk/2022/07/04/social-work-england-issues-proposed-standards-to-ensure-graduates-are-ready-for-practice/	July 2022
Barnardo's (in partnership with BASW England): Social Care, Social Justice and Social Action conference	• https://www.youtube.com/watch?v=OjZ-EFdwS8Y	April 2024



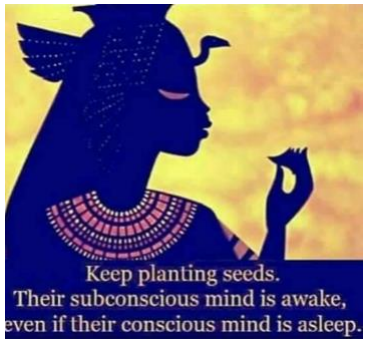


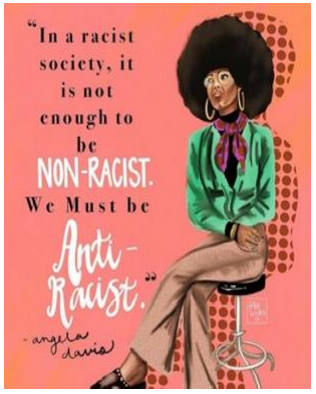






Working Class
ACADEMICS





IF BLACK AND BROWN CHILDREN ARE OLD ENOUGH TO EXPERIENCE RACISM, WHITE CHILDREN ARE OLD ENOUGH TO LEARN ABOUT IT.

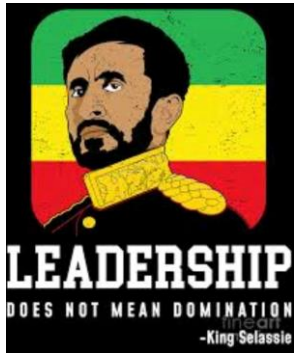
BEING AUTHENTIC
IS BEING TRUE TO
WHO YOU ARE

BPS
Black & Ethnic Minority
Professionals
Symposium

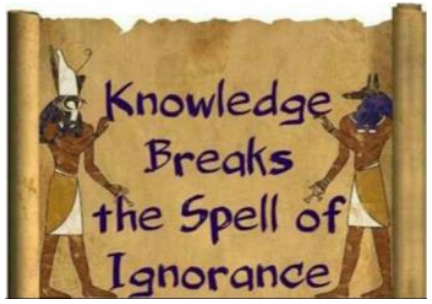
BEING AN ANTI-RACIST ALLY



I AM
BLACK
EXCELLENCE



"
IF NOT NOW, WHEN?
"



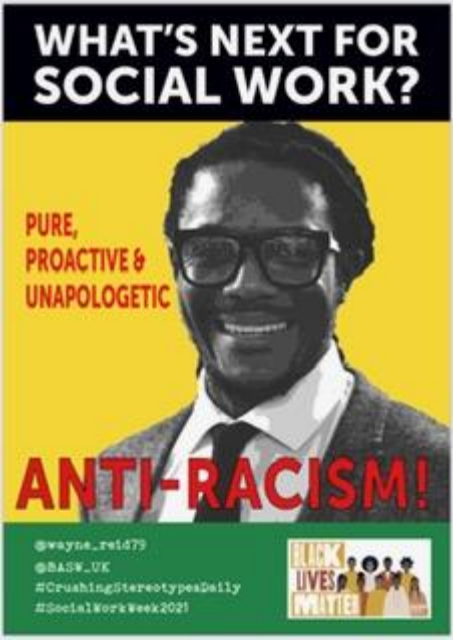
WAYNE'S WEEKLY
WAYNE'S WEEKLY

BLACK LIVES MATTER
BASW
One world, one race... the human race!

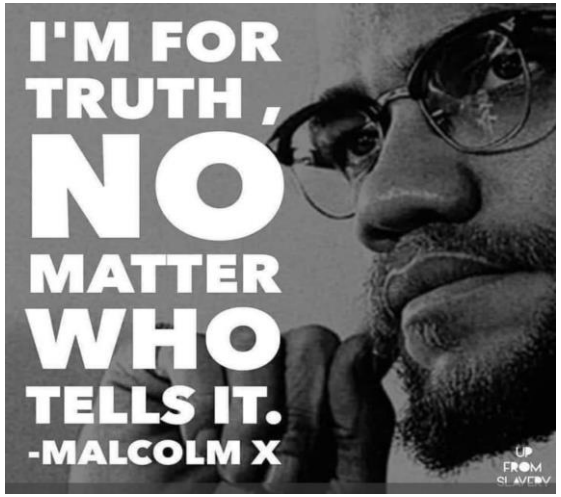


Poetry

Description	Weblinks	Date
The revolution (A nod to Gil Scott-Heron) SW2020-21 Covid-19	https://twitter.com/wayne_reid79/status/1275830803256217602/photo/1 https://sites.google.com/sheffield.ac.uk/sw2020-21-covid19/editions/5th-edition-14-july-2020/the-revolution-a-nod-to-gil-scott-heron	24/06/20 14/07/20
The Lion's Everyday Flex	• https://twitter.com/wayne_reid79/status/1338759518885457920?s=20	15/12/20
A live reading of the 'The Lion's Everyday Flex' (from OUTLANDERS) at the BASW Music, Dance & Poetry event on 16/03/21	• https://twitter.com/wayne_reid79/status/1372657317737594881?s=20	Mar 2021
Dodging Devils	• https://twitter.com/wayne_reid79/status/1394798724199686152?s=20	18/05/21


WHAT'S NEXT FOR SOCIAL WORK?
PURE, PROACTIVE & UNAPOLOGETIC
ANTI-RACISM!
@wayne_reid79
@BASW_UK
#CrushingStereotypesDaily
#SocialWorkWeek2021
BLACK LIVES MATTER



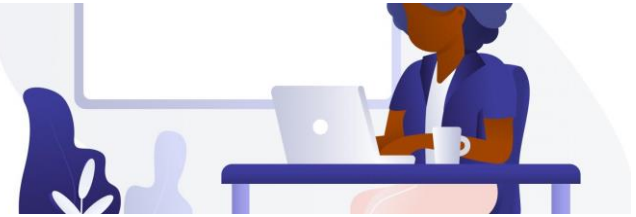

I'M FOR TRUTH, NO MATTER WHO TELLS IT.
-MALCOLM X

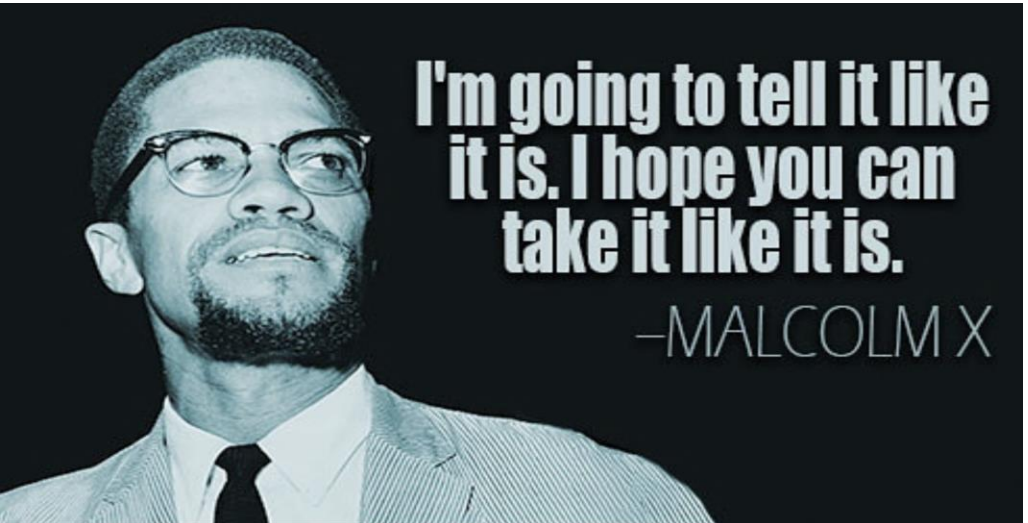

NEVER APOLOGIZE FOR
YOUR BLACK THOUGHTS
YOUR BLACK LOYALTIES
YOUR BLACK MOTIVES
YOUR BLACK HISTORY
YOUR BLACK PRIDE OR
YOUR BLACK SKIN
BE STRONG
BE PROUD
BE UNAPOLOGETICALLY
BLACK!!

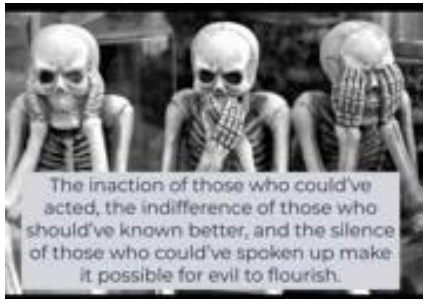



What do you see when you see me?
age
class
race & ethnicity
gender


THE SOCIAL MATTERS
PODCAST




I'm going to tell it like it is. I hope you can take it like it is.
–MALCOLM X

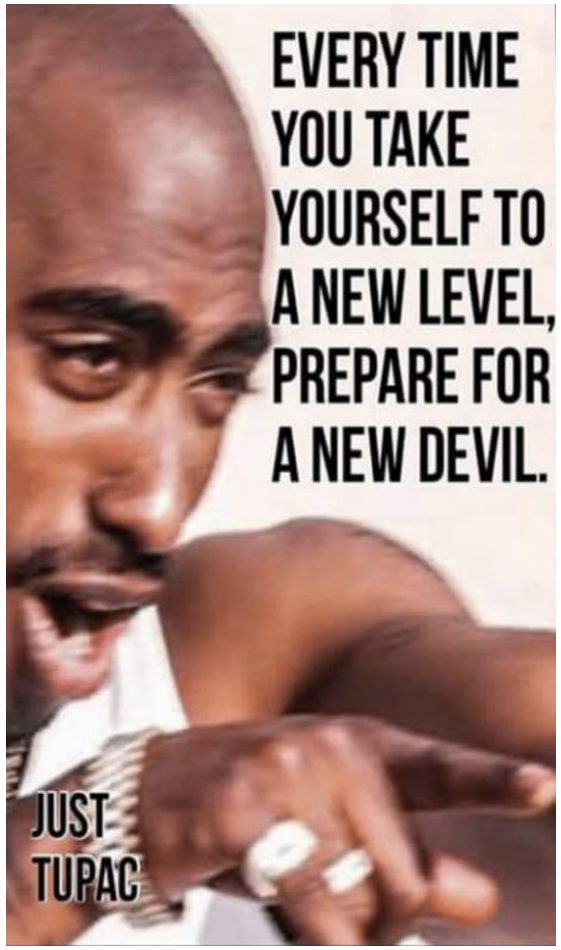

The inaction of those who could've acted, the indifference of those who should've known better, and the silence of those who could've spoken up make it possible for evil to flourish.





Podcasts

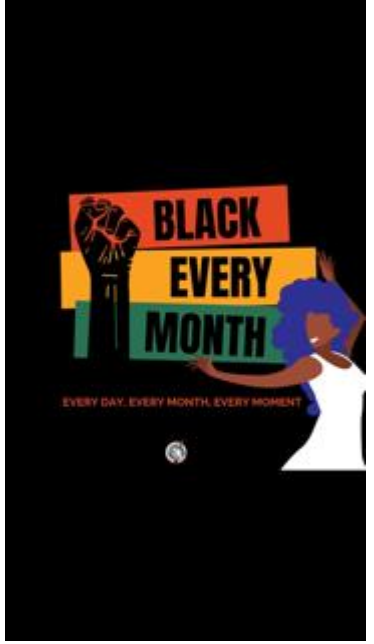
Description	Weblinks	Date	Duration
The Social World podcast interview with David Niven on Black Lives Matter	• See here	Oct 2020	40 mins
How Does the Social Work? podcast interview with Yohai Hakak and students from Brunel University	• https://open.spotify.com/episode/7th84sEq7D3DTNHBgTF1vU?si=p2Uw_x9bSm20DZXJnLgBmw&dl_branch=1 • https://anchor.fm/yohai-hakak	10/10/20	1 hr
The Social Matters Podcast discussing 'Anti-racism in Social Work' and the OUTLANDERS book	• https://twitter.com/MattersPodcast/status/1365984467815460865?s=20 • https://podcasts.apple.com/gb/podcast/episode-11-s3-anti-racism-in-social-work-feat-wayne-reid/id1436421996?i=1000511046781	Feb 2021	50 mins
Frontline | Stories of Change podcast | Anti-racism in Social Work *"If anti-racism doesn't exist for social workers, can it exist for service users?" with Wayne Reid*	• https://thefrontline.org.uk/media-resources/if-anti-racism-doesnt-exist-for-social-workers-can-it-exist-for-service-users-with-wayne-reid/ • https://podcasts.apple.com/gb/podcast/if-anti-racism-doesnt-exist-for-social-workers-can/id1512128075?i=1000519278009	29/04/21	40 mins
Brunch & Bantu podcast – Anti-racism in Social Work, OUTLANDERS & allyship	• https://open.spotify.com/episode/0l9kx52VlBuBpQl7ChYg5l?si=DbQuYI8zT2uPivv0VmAWYg&dl_branch=1&nd=1	30/05/21	52 mins
Belfast Health & Social Care Trust podcast panel discussion on 'Anti-racist in Social Work practice'	• https://soundcloud.com/bhsctemnetwork/anti-racism-in-social-work-practice	01/06/21	40 mins
Interview with Dez Holmes (Research in Practice): *Racism, intersectionality, privilege, power, fragility and allyship*	• https://www.researchinpractice.org.uk/all/content-pages/podcasts/racism-intersectionality-privilege-power-fragility-and-allyship/ • https://podcasts.apple.com/gb/podcast/research-in-practice-podcast/id1378303241?i=1000529677434	22/07/21	44 mins
Social Worker Matters podcast interview with Dr Sylvia Smith	• https://open.spotify.com/episode/2IjIXPz9rVxCblFc0uxqaB?si=QxI8mBRWSCOBFU25C8jgKg&dl_branch=1	11/08/21	48 mins
Doin' The Work podcast (USA) - *Anti-Racist Social Work in England - Wayne Reid*	• https://dointhework.podbean.com/e/anti-racist-social-work-in-england-wayne-reid/	06/09/21	51 mins
Social Work Sorted	• Social work and media with Wayne Reid - https://www.buzzsprout.com/1926820/12998600-social-work-and-media-with-wayne-reid	08/06/23	36 mins

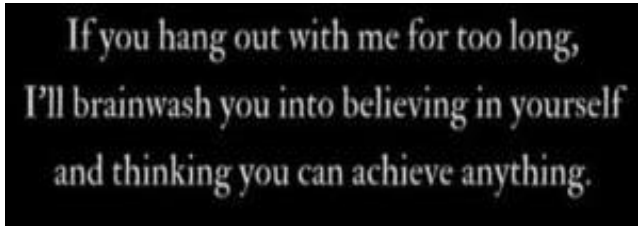


















WAYNE'S
WEEKLY







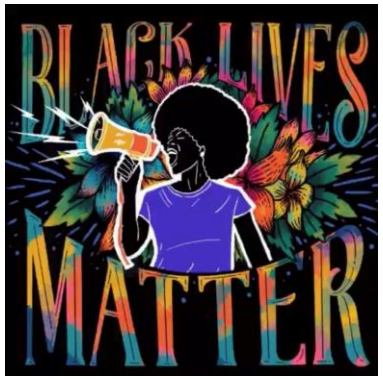




Position statements

Description	Weblinks	Date
BASW statement on the Windrush review	• https://new.basw.co.uk/articles/basw-statement-windrush-review	23/03/20
BASW full statement regarding the murder of George Floyd	• https://new.basw.co.uk/articles/basw-statement-george-floyd	08/06/20
BASW England response to Minister for Equalities report on disparate impact of COVID-19 on Black & Ethnic Minority communities	• https://new.basw.co.uk/articles/basw-englands-response-minister-equalities-report-disparate-impact-covid-19-black-and	28/10/20
BASW response to the Commission for Race and Ethnic Disparities Report	• hbasw-comments-commission-race-and-ethnic-disparities-report-march-2021 ttps://new.basw.co.uk/articles/	09/04/21
BASW comments as jury finds Derek Chauvin guilty of the murder of George Floyd	• https://new.basw.co.uk/articles/basw-comments-jury-finds-derek-chauvin-guilty-murder-george-floyd	21/04/21
BASW England statement on 'Anti-Racism, Anti- Discrimination & Anti-Oppression in Social Work'	• https://new.basw.co.uk/articles/basw-england-statement-anti-racism-anti-discrimination-anti-oppression-social-work	27/07/21

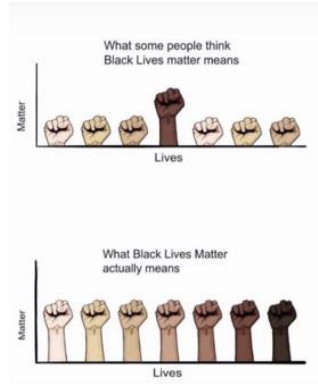




Don't talk, act.
Don't say, show.
Don't promise, prove.

Woke
/wəʊk/ **adjective**

1. Well-informed, up-to-date.
2. Alert to injustice in society, especially racism.
'we need to stay angry, and stay woke'





















BASW
The professional association for social work and social workers

WAYNE'S WEEKLY







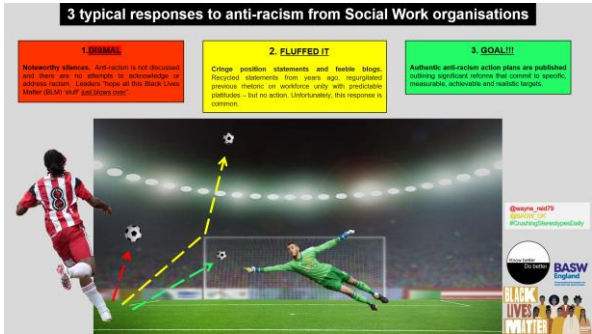
Anti-Black racism from people WITHOUT colour involves…*

- X An inability to listen to Black people's problems and respond with empathy
- X An inability to take direction from Black people
- X An inability to give Black people credit
- X An inability to celebrate Black accomplishments
- X Assuming Black people are less capable/educated/intelligent
- X Conflating anti-Black racism with issues faced by people WITHOUT colour
- X Confusion when Black people are successful
- X Downplaying and/or glossing over racism in the workplace and society
- X Knowingly being condescending and/or patronising towards Black people
- X Knowingly perpetuating stereotypes about Black people
- X Knowingly appropriating Black culture
- X Knowingly enforcing anti-Black dating preferences
- X Looking for opportunities to 'tone police' and discredit Black people
- X Silence when Black people experience racism
- X Taking no action when faced with clear evidence of racism
- X Treating Black children like adults (adultification)
- X Unnecessarily trying to compete with Black people

* Not an exhaustive list

BASW England
@wayne_reid79
@BASW_UK
#CrushingStereotypesDaily
#SocialWorkWeek2021



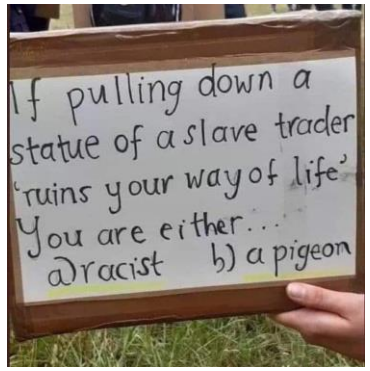


Presentations 1

Description	Weblinks	Date	Duration
'Anti-racism in Social Work' presentation webinar for Social Work Student Connect	• https://www.youtube.com/watch?v=tkgHLHxP-HY&feature=youtu.be	16/07/20	1 hr
Developing Together South West Teaching Partnership: Anti-racism in Social Work full presentation.	• https://www.youtube.com/watch?v=DapsfbpnMG0&feature=youtu.be	30/09/20	2 hrs 51 mins
The Anti-racism virtual global summit (hosted in the USA)	• https://twitter.com/wayne_reid79/status/1306327852795731969?s=20 • https://www.youtube.com/watch?v=UEboq0xB7ww	Sept 2020	
#IAMNEWHAM Conference alongside David Olusoga (Historian & Broadcaster)	• https://twitter.com/wayne_reid79/status/1334565216479285253?s=20	03/12/20	
Presentation at ExChange Wales & CASCADE webinar event	• https://www.youtube.com/watch?v=UHOZkadKXKU&feature=youtu.be • https://www.exchangewales.org/anti-racism-in-social-work/	18/12/20	1 hr
Liverpool Hope University our 'Race and Anti-Racist Practice' Integration Day presentation	• https://www.youtube.com/watch?v=CfBjFyDeMBA&feature=youtu.be	05/02/21	1 hr 10 mins
Skills for Care - How to become an anti-racist organisation presentation	• https://www.skillsforcare.org.uk/Support-for-leaders-and-managers/Supporting-the-diverse-workforce/Supporting-the-diverse-workforce.aspx	Feb 2021	1 hr 26 mins
Tavistock & Portman webinar presentation: Dismantling institutional racism in social work 20 years after Macpherson:	• https://www.youtube.com/watch?v=swUVNK_QayE • https://twitter.com/wayne_reid79/status/1367876155148210180?s=20	05/03/21	1 hr 40 mins
Launch event for the Network of Black British Social Workers	• https://twitter.com/wayne_reid79/status/1383403428991299594?s=20	17/04/21	
'Anti-racism in Social Work' - a presentation delivered by Wayne Reid at a Lewisham LA and Goldsmiths Uni of London event	• https://www.youtube.com/watch?v=k8ovraQwmXg	26/05/21	1 hr 21 mins
Working Class Academics Conference 2021: Presentation of 'Ambition Navigation' (my pathway into Social Work)	• https://www.youtube.com/watch?v=9a7vqOeTyMY • https://twitter.com/AcademicsClass/status/1551230704247267328	14/07/21	30 mins

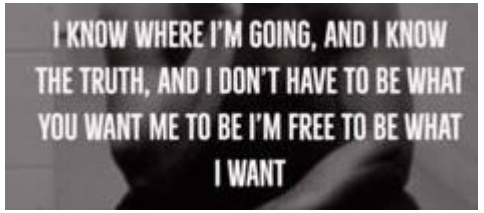
Presentations 2

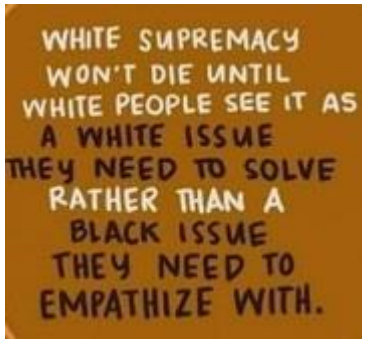
Description	Weblinks	Date	Duration
'Anti-racism in Social Work' - a presentation delivered by Wayne Reid at National IRO Managers Partnership (NIROMP)	• https://vimeo.com/565342578 • https://smad6740.files.wordpress.com/2021/06/basw-anti-racism-in-social-work-full-presentation-2021-niromp.pdf	27/05/21	2 hrs
University of Derby 'Anti-racism in Social Work' presentation	• https://www.youtube.com/watch?v=Vjyv5uoRCyY	16/06/21	1 hr 50 mins
BASW England & Think Ahead 'Anti-racism in Social Work': *Collaborating effectively & challenging robustly*	• https://youtu.be/pqb8MFV3Fto	29/06/21	2 hrs
BASW England & What Works Centre 'Anti-racism in Social Work': *Collaborating effectively & challenging robustly*	• https://www.youtube.com/watch?v=h5iu7PRDehU	30/06/21	51 mins
North East London Social Work Teaching Partnership: *Anti-Racist Social Work Practice*	• https://www.youtube.com/watch?v=UctA9i76FQQ	05/07/21	2 hrs 17 mins
London Borough of Barking & Dagenham 'Anti-racism in Social Work' presentation	• https://www.youtube.com/watch?v=BXQ4pyPmQ_k	13/07/21	2 hrs 40 mins
Introduction to Paulette Forbes' presentation on *Black Lives Matter in Fostering & Adoption*	• https://www.youtube.com/watch?v=1kHf_eH_pqA	13/07/21	1 hr 30 mins
Interview & presentation with Dez Holmes (Research in Practice): *Promoting Anti-racism In Social Work*	• https://www.researchinpractice.org.uk/all/content-pages/videos/promoting-anti-racism-in-social-work/	22/07/21	34 mins
'Anti-racism in Social Work' presentation delivered by Pam Shodeinde for *Black History Month*	• https://www.youtube.com/watch?v=lvSF_sY0UNc • https://new.basw.co.uk/articles/anti-racism-social-work-basw-england-presentation-and-discussion	19/10/21	1 hr 15 mins
Research in Practice | Promoting Anti-Racism in Children & Family Services | Developing an anti-racist culture in your organisation	• https://vimeo.com/731730829	03/11/21	2 mins
'Anti-racism in Social Work' - a presentation delivered by Wayne Reid at Making Research Count	• https://www.youtube.com/watch?v=CgJVRpxLbCU	09/12/21	1 hr 22 mins
TUC Black Activist Development Programme presentation	• https://vimeo.com/931983478	11/04/24	11 mins



"ONE DOESN'T HAVE TO OPERATE WITH GREAT MALICE TO DO GREAT HARM.
THE ABSENCE OF EMPATHY & UNDERSTANDING ARE SUFFICIENT."

CHARLES M. BLOW





If the vision was impossible, you never would have received it.



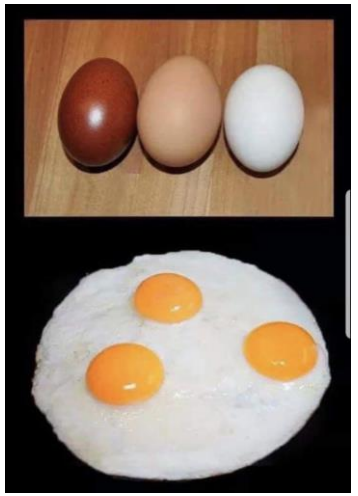
WAYNE'S WEEKLY





DOIN' THE WORK:
Frontline Stories of Social Change

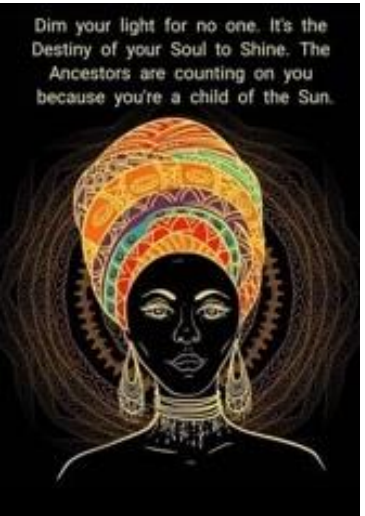




Social Worker of the Year Awards FINALIST 2021

W | WAYNE'S WEEKLY





NOBODY WATCHES YOU HARDER THAN THE PEOPLE THAT CAN'T STAND YOU



IT'S JUST AS IMPORTANT TO TALK ABOUT BLACK FATIGUE AS IT IS TO TALK ABOUT WHITE FRAGILITY.
www.blackfatigue.com



ON BLACK REST.

the cycle of harm whiteness creates is meant to exhaust. because when we are tired; we cannot dream, we cannot play, we cannot love, we cannot create, we cannot collaborate, we cannot heal, we cannot build a world that make us feel seen, heard and held.

so I am wishing you rest.

OGORCHUKWUU

Publications 1

Description	Weblinks	Date
Community Care: *Black Lives Matter: social work must respond with action – not platitudes*	https://www.communitycare.co.uk/2020/06/12/black-lives-matter-social-work-must-respond-action-platitudes/	12/06/20
Working Class Academics: *Black Lives Matter Now, Then & Always*	https://workingclass-academics.co.uk/black-lives-matter-then-now-always-by-wayne-reid/#more-2478	10/07/20
Now Then magazine: *Black Lives Matter Now, Then & Always*	https://nowthenmagazine.com/articles/black-lives-matter-then-now-always	16/07/20
Diverse Educators: *Black Lives Matter Now, Then & Always*	https://www.diverseeducators.co.uk/black-lives-matter-then-now-always/	07/09/20
Community Care: *How to promote an anti-racist culture in social work*	https://www.communitycare.co.uk/2020/07/17/promote-anti-racist-culture-social-work/	17/07/20
Diverse Educators: *How to promote an anti-racist culture in social work*	https://www.diverseeducators.co.uk/how-to-promote-an-anti-racist-culture-in-social-work/	29/10/20
Critical Publishing: *How to promote an anti-racist culture in social work*	https://thecriticalblog.wordpress.com/2020/10/01/how-to-promote-an-anti-racist-culture-in-social-work-by-wayne-reid/	01/10/20
Irish Association of Social Workers: *How to promote an anti-racist culture in social work*	https://www.iasw.ie/page/654	17/07/20
Professional Social Work magazine: *When you're accustomed to privilege, equality feels like oppression*	https://new.basw.co.uk/about-social-work/psw-magazine/articles/when-youre-accustomed-privilege-equality-feels-oppression	11/12/20
Community Care: *Anti-racism in social work: no more questions – just actions please*	https://www.communitycare.co.uk/2020/12/16/anti-racism-social-work-questions-just-actions-please/	16/12/20
Social Work News magazine: *Black History Month has passed - but we must not stop ringing the alarm on racism in social work*	https://www.mysocialworknews.com/article/black-history-month-has-passed-but-we-must-not-stop-ringing-the-alarm-on-racism-in-social-work	21/12/20
Social Work News magazine: Author of the Month December 2020	https://www.mysocialworknews.com/article/congratulations-to-our-first-author-of-the-month https://twitter.com/myswnews/status/1344688024710426627?s=20	31/12/20

Publications 2

Description	Weblinks	Date
Working Class Academics: *Black History Month has passed – but we must not stop ringing the alarm on racism in social work*	• https://workingclass-academics.co.uk/black-history-month-has-passed-but-we-must-not-stop-ringing-the-alarm-on-racism-in-social-work-by-wayne-reid/	06/01/21
Critical Publishing: *Anti-racism in Social Work 2020 omnibus*	• https://thecriticalblog.wordpress.com/2021/01/04/anti-racism-in-social-work-2020-omnibus/	04/01/21
MA Consultancy blog: *Black History Month has passed - but we must not stop ringing the alarm on racism in social work*	• Black History Month has passed - but we must not stop ringing the alarm on racism in social work	17/01/21
Interview with Professional Social Work magazine: *George Floyd's murder was the catalyst for my focus on anti-racist social work*	• https://new.basw.co.uk/about-social-work/psw-magazine/articles/george-floyds-murder-was-catalyst-my-focus-anti-racist	09/02/21
Make It Plain: *Social work is institutionally racist – here's how we fix it*	• https://make-it-plain.org/2021/02/12/social-work-is-institutionally-racist-heres-how-we-fix-it/	12/02/21
Diverse Educators: *Anti-racism in Social Work: No More Questions – Just Actions Please*	• https://www.diverseeducators.co.uk/anti-racism-in-social-work-no-more-questions-just-actions-please/	21/02/21
Interview with Now Then Magazine: *Outlanders: Hidden Narratives from Social Workers of Colour*	• https://nowthenmagazine.com/articles/outlanders-hidden-narratives-from-social-workers-of-colour	10/03/21
Diverse Educators: *When You're Accustomed to Privilege, Equality Feels Like Oppression*	• https://www.diverseeducators.co.uk/when-youre-accustomed-to-privilege-equality-feels-like-oppression/	16/03/21
Social Work News magazine: *Patiently waiting - Anti-Racism in Social Work*	• https://www.mysocialworknews.com/article/patiently-waiting-anti-racism-in-social-work	28/03/21
Community Care: *How does social work regulation perpetuate institutional racism?*	• https://www.communitycare.co.uk/2021/04/09/social-work-regulation-perpetuate-institutional-racism/	09/04/21
Critical Publishing - *Anti-racism in Social Work 2021: Patiently Waiting*	• https://thecriticalblog.wordpress.com/2021/04/15/anti-racism-in-social-work-2021-patiently-waiting/	15/04/21

Publications 3

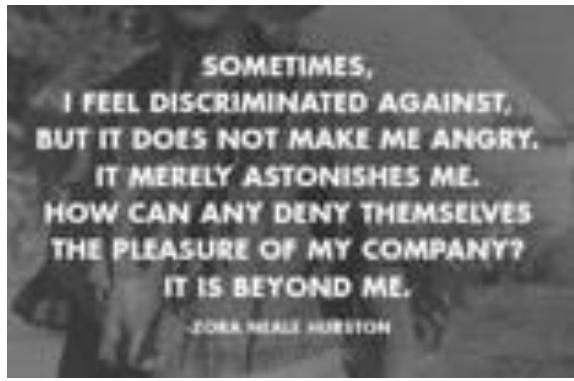
Description	Weblinks	Date
Working Class Academics - *Anti-racism in Social Work 2021: Patiently Waiting*	• https://workingclass-academics.co.uk/anti-racism-in-social-work-2021-patiently-waiting-by-wayne-reid/	17/04/21
Social Work News magazine: *How does Social Work regulation perpetuate White Supremacy?*	• https://www.mysocialworknews.com/article/how-does-social-work-regulation-perpetuate-white-supremacy	21/04/21
BASW online: *A conversation with BASW Anti-Racism Lead Wayne Reid*	• https://new.basw.co.uk/articles/conversation-basw-anti-racism-lead-wayne-reid	23/04/21
Diverse Educators: *How does Social Work regulation perpetuate White Supremacy?*	• https://www.diverseeducators.co.uk/how-does-social-work-regulation-perpetuate-white-supremacy/	24/05/21
The Voice: Tackling institutional racism in Social Work	• https://www.voice-online.co.uk/opinion/comment/2021/06/03/tackling-institutional-racism-in-social-work/	03/06/21
Social Work Today: *NQSWs from Black, Asian and minority ethnic backgrounds disproportionately failing ASYE*	• https://www.socialworktoday.co.uk/News/NQSWs-from-Black%2C-Asian-and-minority-ethnic-backgrounds-disproportionately-failing-ASYE	08/06/21
Pertemps Recruitment – Pertemps Circle – Edition 1: *Levelling the Playing Field*	• https://www.pertempssocialcare.co.uk/resources/pertemps-social-care-resources/pertemps-circle/	July 2021
Social Work News: *Wayne Reid shares his Day in the Life of a Social Worker*	• https://www.mysocialworknews.com/article/wayne-reid-shares-his-day-in-the-life-of-a-social-worker	27/08/21
Professional Social Work magazine: *How to be an anti-racist ally explored in 'chinwag'*	• https://new.basw.co.uk/about-social-work/psw-magazine/articles/how-be-anti-racist-ally-explored-chinwag	24/02/22
Wayne's Weekly survey report 2023	• https://www.linkedin.com/pulse/waynes-weekly-survey-report-2023-wayne-reid/	01/02/23
Critical Publishing: *What is Wayne's Weekly??*	• https://thecriticalblog.wordpress.com/2023/02/06/what-is-waynes-weekly/	06/02/23
Research in Practice - *Anti-racist supervision matters*	• https://www.researchinpractice.org.uk/all/content-pages/psw-main-landing-page/adults-network-landing-page/blogs-news-and-information/anti-racist-supervision-matters/# • https://vimeo.com/802629649	21/03/23
Professional Social Work magazine: Talk show series for social workers	• https://new.basw.co.uk/about-social-work/psw-magazine/articles/talk-show-series-social-workers	21/05/24

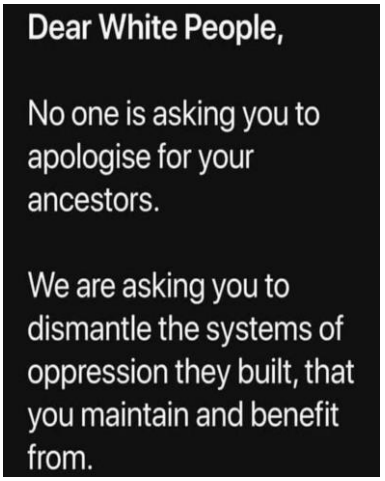


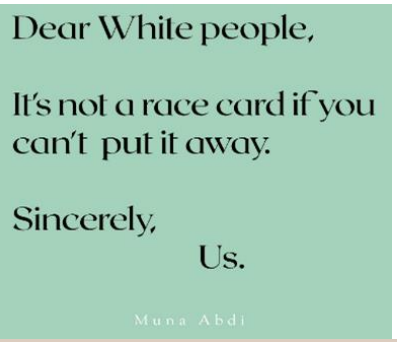


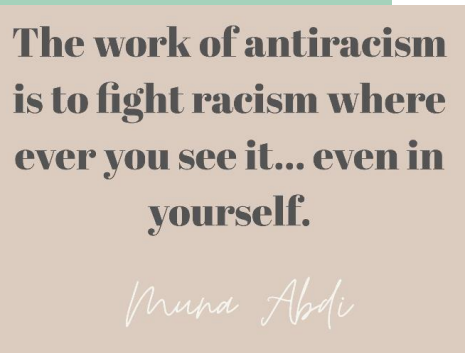


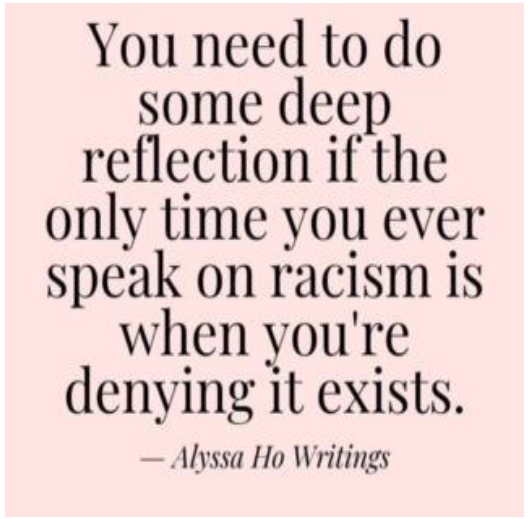
















They want us tired and exhausted, remember that.
This is not a sprint or marathon.
This is a relay.
All of us carry the weight and responsibility of the baton.
Rest when you need to.
The baton continues to be carried by your fellow brothers & sisters.
This baton won't be dropped.







Talk show 1

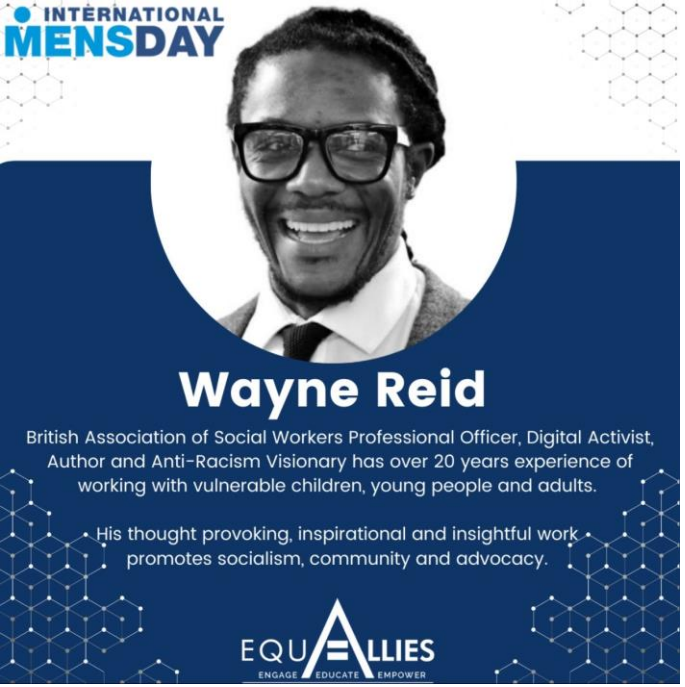
Description	Weblinks	Date
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) - 1st advert	• https://twitter.com/wayne_reid79/status/1431345328465367044?s=20	27/08/21
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) - 2nd advert	• https://twitter.com/wayne_reid79/status/1434869878154989580?s=20	06/09/21
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) – BASW webpage	• https://new.basw.co.uk/policy-and-practice/resources/triple-chinwag-basw-england-mini-series	November 2021
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) - **Trailer**	• https://www.youtube.com/watch?v=4_123G3BwIY	08/09/21
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) **Episode 1** • Andrew Thompson introduction • Definitions & living experiences of anti-racist allyship • Anti-racist 'edutainment' • Anti-Black racism from people without colour involves… infographic • Triple 'A' Reflections	• https://www.youtube.com/watch?v=DGSuzeXza5c	11/11/21
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) **Episode 2** • Andrew Thompson re-introduction • Barriers to anti-racist allyship • Advice for potential anti-racist allies • Book recommendations • What is anti-racism? • How is anti-racism relevant to Social Work? • "You can't read yourself into activism" • Triple 'A' Reflections	• https://www.youtube.com/watch?v=RYskeE9rNzU	03/12/21

Talk show 2

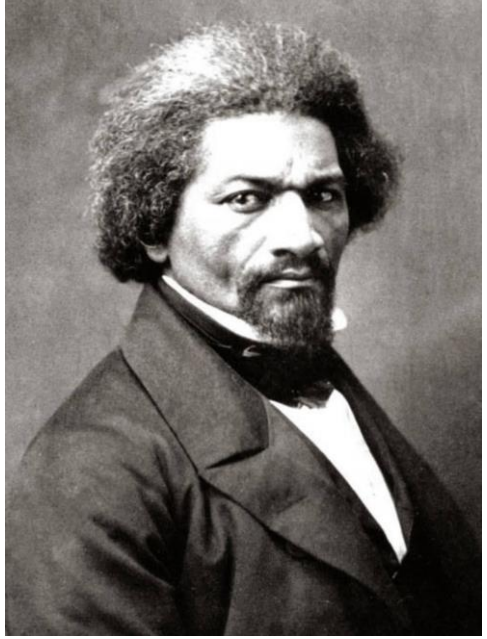
Description	Weblinks	Date
The Triple 'A' Chinwag (Authentic Anti-racist Allyship) **Episode 3 (bonus episode)** • The 4 White identities infographic created by Gurnam Singh • The BASW England report on 'Anti-racism in Social Work' activities across the UK 2020 - 2021 • How do you recruit allies? • An authentic anti-racist summary from the 'Obi-Wan Kenobi of Social Work' • Triple 'A' Reflections	https://www.youtube.com/watch?v=okFxm4oCdM4	10/12/21

Talk show 3

Description	Weblinks	Date
Synergy Sessions (Reciprocal Collaboration) https://new.basw.co.uk/policy-and-practice/resources/synergy-sessions-basw-england-mini-series **Episode 1 - Enabling critical thinking in social work with Dr Joanna Rawles** This episode focuses on critical thinking in social work and focuses on research conducted by Dr Rawles.	https://www.youtube.com/watch?v=vzEWZYEf84I	03/05/24
Synergy Sessions (Reciprocal Collaboration) https://new.basw.co.uk/policy-and-practice/resources/synergy-sessions-basw-england-mini-series **Episode 2 -Lessons learned from how we teach anti-racism on a social work course in the East of England with Dr Sue Hollinrake, Garfield Hunt & Heidi Dix** This episode focuses on how anti-racism is taught on social work courses at the University of Suffolk and pioneering research conducted by Dr Sue Hollinrake, Garfield Hunt and Heidi Dix.	https://www.youtube.com/watch?v=ZiCRYrfstF0	16/05/24


INTERNATIONAL
MENSDAY
Wayne Reid
British Association of Social Workers Professional Officer, Digital Activist, Author and Anti-Racism Visionary has over 20 years experience of working with vulnerable children, young people and adults.
His thought provoking, inspirational and insightful work promotes socialism, community and advocacy.
EQUALLIES
ENGAGE EDUCATE EMPOWER


EDI Insights: Anti-racism in Social Work
Wednesday 27 October
09:30-10:45am (BST)
Wayne Reid
This event is open to RCOT members only and will be recorded and posted on our website so it can be accessed at any time.
Royal College of Occupational Therapists




Anti-Racism in Social Work
CFAB
protecting CHILDREN and uniting FAMILIES ACROSS BORDERS
Recommendations from Wayne Reid, BASW Anti-Racism Lead
Recruitment: Set anti-racist recruitment targets to employ more Black and ethnic minority senior leaders and educators.
Education: Anti-racism embedded in all forms of social work education, with anti-oppressive programmes becoming mandatory for social work qualifications
Operations: Ethnicity pay audits, anonymous processes to report discrimination in the workplace, support and provisions in place for people who have experienced workplace trauma related to racism, anti-racism explicitly promoted in mission statements.
Allyship and Solidarity: People experiencing racism should not also have to bear the entire burden of fighting it. White colleagues should equip themselves with the right anti-racist tools
Reverse Mentoring: enables Black and ethnic minority social workers to mentor senior leaders and educators on anti-racism.
Leadership Programmes: to address the lack of Black and ethnic minority people in senior positions, ring-fenced programmes should be set up to enhance career progression.


WAYNE'S WEEKLY


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WEEKLY






THE INVISIBLE LOAD OF MOTHERHOOD:
MOTHERING BLACK CHILDREN
@_HAPPYASAMOTHER X @MOMFULLY.YOU
PROTECTING THEIR CHILDHOOD INNOCENCE
CONVINCING THE WORLD OF THEIR WORTH
TEACHING THEM HOW TO RESPOND TO RACISM
CHOOSING DAYCARES AND SCHOOLS THAT HAVE REPRESENTATION
FEARING FOR THEIR SAFETY BECAUSE OF THEIR SKIN
EDUCATING THEM ON THEIR HISTORY
WORRYING ABOUT UNEQUAL OPPORTUNITIES
WORRYING ABOUT CHILD BEING PERCEIVED AS A THREAT
MAKING SURE THEY HAVE BLACK AND BROWN FRIENDS
TEACHING THEM TO LOVE THEIR SKIN AND HAIR
INSPIRING THEM TO BREAK STEREOTYPES
FEELING PRESSURE TO HAVE WELL-BEHAVED CHILDREN

Webinars

Description	Weblinks	Date	Duration
Chaired a webinar on *The Mental Health Act, Race and Ethnicity: what are the key issues for AMHPs now?*	• https://www.youtube.com/watch?v=sbCTkeuIhk8	Dec 2020	2 hrs
Panel member at the 'Tackling Racism Across the Leadership Pipeline' Sheffield conference:	• https://www.youtube.com/watch?v=MvdHUFt04ro&feature=youtu.be	29/10/20	3 hrs 15 mins
Panel member at the Guardian's Social Lives 2020 event	• https://www.youtube.com/watch?v=ogTCmRfz3Kk • https://www.theguardian.com/society/2020/jul/28/online-event-whats-it-like-to-be-a-social-worker-in-2020	09/09/20	1 hr 15 mins
Social Work Action: Anti-racist Social Work pledge event	• https://www.youtube.com/watch?v=vAMhqdkpBNQ	09/03/21	1 hr 10 mins

Wayne's Weekly

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